

STATE PERSONNEL SYSTEM HIGHLIGHTS

12/31/2005

STATE PERSONNEL SYSTEM EMPLOYEES	
Number of State Personnel System Employees	31,486
Average Age of State Personnel System Employees	45.7
Average Length of Service of State Personnel System Employees	9.7
Average Annual Salary of State Personnel System Employees	\$47,606

A state personnel system employee is often referred to as "a state classified employee " or a "civil service employee." The data above reports on employees who work in permanent full-time or part-time positions within the state personnel system.

Exclusions are:

- Higher education faculty;
- Higher education professional staff/administrators;
- Legislative or judicial staff; and,
- Temporary/contingent employees.

NON-STATE PERSONNEL SYSTEM EMPLOYEES	
Number of Full-Time, Non-State Personnel System Employees (Includes Judicial and Legislative employees)	18,167
Number of Part-Time, Non-State Personnel System Employees (Includes Judicial and Legislative employees)	36,052

Non-state personnel system employee data are estimated from the number of paychecks issued for the month. It should be noted that these data might not include all employees paid by the State of Colorado because some employees of the state are not paid through the central payroll system, CPPS. It should also be noted that these data could include duplication as some individuals may receive more than one paycheck in a month in addition to a regular paycheck, i.e., for a discretionary pay differential. This information may also include temporary employees.

BENEFITS	
Employees Eligible for Benefits	36,914
Employees Enrolled for Medical Benefits	27,345
Employees Enrolled for Dental Benefits	29,827

Benefit information is gathered and summarized by higher education and non-higher education institutions, and is derived from an internal report from the DPA/DHR Benefits Unit. Temporary employees are not eligible for benefits. Note that data include non-state personnel system employees, such as judicial and legislative employees, and executive directors who are not in higher education. Benefit information includes CU state personnel system employees who enroll in the CU benefit plans.

TURNOVER AND RETIREMENT ELIGIBILITY	
Percent of State Personnel System Employees Eligible to Retire within the next Five Years	34.20%
Annual Turnover Rate (FY 04-05)	11.80%

Retirement data are updated annually and do not include purchased years of service. Turnover for employees in the state personnel system excludes employees who transfer from one department to another because they are still considered employees of the state personnel system. Following are the types of employee separations included in the State's turnover rate.

- Employee initiated separations;
- Employer initiated separations;
- Layoffs;
- Retirements; and,
- Deaths.

HIGHLIGHTS BY GENERAL GOVERNMENT DEPARTMENT & HIGHER EDUCATION INSTITUTION

Department	Number of Employees	Percent of Total General Government Employees	Average Annual Salary	Average Age	Average Years of Service
Adams State College	112	0.4%	\$33,784	44.7	9.4
Arapahoe Community College	76	0.2%	\$34,375	46.6	7.0
Auraria Higher Education Center	258	0.8%	\$37,261	46.8	9.8
Colorado Commission on Higher Education	4	0.0%	\$41,166	53.4	19.6
Colorado Community College System	76	0.2%	\$44,673	48.7	11.5
Colorado Historical Society	28	0.1%	\$36,306	45.1	9.6
Colorado Northwestern Community College	20	0.1%	\$35,261	46.2	10.0
Colorado School of Mines	265	0.8%	\$43,347	48.0	8.8
Colorado State University	2,182	6.9%	\$39,027	47.0	10.9
Colorado State University - Pueblo	122	0.4%	\$38,632	47.0	11.7
Community College Access Network	27	0.1%	\$41,435	51.5	13.2
Community College of Aurora	49	0.2%	\$37,428	47.8	9.3
Community College of Denver	47	0.1%	\$40,211	43.7	9.0
Dept of Agriculture	236	0.7%	\$51,232	46.7	11.4
Dept of Corrections	5,570	17.7%	\$48,379	43.9	8.0
Dept of Education	159	0.5%	\$42,971	46.2	9.2
Dept of Health Care Policy & Finance	203	0.6%	\$58,324	43.9	5.3
Dept of Human Services	5,231	16.6%	\$45,530	45.7	8.9
Dept of Labor & Employment	1,058	3.4%	\$53,163	48.3	10.6
Dept of Law	140	0.4%	\$50,871	47.1	9.0
Dept of Local Affairs	177	0.6%	\$59,936	47.1	9.1
Dept of Military & Veterans Affairs	104	0.3%	\$48,543	48.5	7.8
Dept of Natural Resources	1,390	4.4%	\$57,838	45.3	11.4
Dept of Personnel & Administration	514	1.6%	\$54,910	47.0	11.0
Dept of Public Health & Environment	1,135	3.6%	\$61,579	46.7	10.0
Dept of Public Safety	1,241	3.9%	\$56,528	41.0	10.1
Dept of Regulatory Agencies	491	1.6%	\$60,368	48.3	10.0
Dept of Revenue	1,375	4.4%	\$49,506	47.0	10.8
Dept of State	104	0.3%	\$50,498	43.6	6.3
Dept of Transportation	3,044	9.7%	\$50,994	46.4	11.0
Dept of Treasury	23	0.1%	\$57,620	45.3	9.7
Fort Lewis College	155	0.5%	\$37,292	47.1	8.4
Front Range Community College	205	0.7%	\$34,007	47.2	7.4
Governor's Office	2	0.0%	\$54,894	48.9	18.6
Lamar Community College	21	0.1%	\$33,677	50.9	11.6
Mesa State College	105	0.3%	\$32,658	49.3	7.5
Metropolitan State College of Denver	226	0.7%	\$45,559	46.4	11.4
Morgan Community College	16	0.1%	\$30,115	47.7	6.6
Northeastern Junior College	49	0.2%	\$32,405	50.4	12.2
Otero Junior College	26	0.1%	\$30,324	46.8	12.7
Pikes Peak Community College	215	0.7%	\$36,435	44.5	7.9
Pueblo Community College	98	0.3%	\$33,817	47.0	9.8
Red Rocks Community College	96	0.3%	\$36,367	46.8	8.8
State Auditor's Office	49	0.2%	\$63,229	35.6	5.0
Trinidad State Junior College	34	0.1%	\$34,177	49.3	14.4
University of Colorado - All Campuses	4,143	13.2%	\$42,307	46.2	10.1
University of Northern Colorado	519	1.6%	\$36,637	46.7	10.3
Western State College	66	0.2%	\$36,975	44.6	8.6
	31,486	100.0%	\$50,742	45.4	9.5

OCCUPATIONAL GROUP HIGHLIGHTS

Statewide					
Occupational Group	Number of Employees	Percent of Total Employees	Average Annual Salary	Average Age	Average Years of Service
Administrative Support and Related	4,747	15.1%	\$35,136	47.3	9.6
Enforcement and Protective Services	5,933	18.8%	\$48,934	41.9	8.1
Financial Services	1,787	5.7%	\$51,298	46.2	10.2
Health Care Services	3,463	11.0%	\$43,587	45.4	7.6
Labor, Trades, and Crafts	5,286	16.8%	\$34,974	46.8	9.0
Medical	43	0.1%	\$123,789	52.4	8.4
Physical Sciences and Engineering	1,928	6.1%	\$67,858	46.3	12.1
Professional Services	8,068	25.6%	\$57,904	46.8	11.5
Teacher	231	0.7%	\$47,528	47.8	7.7
TOTAL	31,486	100.0%	\$47,606	45.7	9.7

Percent of Employees by Occupational Group - Pie Chart

